

My name is Georgette Hagans, I reside at 318 59th street NE in Ward 7. I'm originally from Atlanta, GA and have been a DC resident for the last 10 years. I currently work for the federal government as an analyst with a background in political science and public administration and work in various aspects of diversity, inclusion, equity, and accessibility issue areas.

- With respects to the Racial Equity Analysis Tool and the related Comprehensive Plan I'd like to say the following:
- As you continue to develop the tool, please consider gathering a group of experts to strategically develop the tool.
 - As you do this, define racial equity and leverage a framework that includes inclusion, which is a key component for the analysis.
 - Have you conducted root cause analysis and if so, please consider that key information and make the results publically available before leveraging the tool.
 - Have you identified and addressed why and how, for example, ward 7 and 8 residents and neighborhoods have resulted in the current state of deterioration with respect to poverty, blight, prostitution, and crime and make this information publically available?
 - Have you defined key nodes of concern for the tool like attractive affordable housing opportunities, mixed community developments, high-quality job opportunities, liquor stores, community facilities for children under 18, and food access and then conducted access mapping analysis to better understand what all wards have and do not have to have a more targeted approach to address the results?
 - Consider using focus groups with respect to marginalized groups to collect much needed qualitative analyses as all residents have varying capabilities for commenting such as the elderly and folks with disabilities.
- Please allow the public to comment on the tool and its use by placing the information in a place where folks can readily find the information. My neighbor thankfully looped me in to this conversation and when I did a goggle search, I could not find the information for this hearing or information on the tool.
 - Why not use technology better, especially given we were in a work from home posture for 2 years and I saw a drastic decline in civic outreach in Ward 7 and have yet to see a change.
 - A Ward 7 "new happenings" website would be awesome for citizens to leverage.
- If the tool is going to be the basis for how you move forward, can you please set URGENT deadlines for completion on the basis of the specific needs of each Ward?
 - We've seen glorious plans for Ward 7 drafted, yet the goals are generally not attained. When I look at the 2008 Deanwood plans, I see that in 2022, many of the goals that were set then still have yet to be attained and are carried over year to year with limited progress made.

- Now, when I look at the east end of ward 7 2021 Comprehensive Plan, I am discouraged that the same will happen for this plan too.
 - Many times, documents are drafted and citizens receive verbal commitment that leadership will take action, and then fail to commit. Although the plan includes goals, strategies, time frames and partners, I do not see how these plans will be attained with interim measurements to determine that our leadership is striving or progressing to meet those goals.
 - Also, given the technology available and many citizens are busy with work and life, why is this plan not on website for citizens to learn more and provide input as progress is made.
- So can you please communicate clear and actionable goals and meaningful ways to assess how you are attaining said goals by transparently updating on a live website progress made?
- As you are taking into account the needs of the neighborhood and how to attain racial equity, can you be honest and transparent about the current state of DC.
 - Acknowledge that certain wards are well off than others and be transparent as why this is occurring through the root cause analysis.
 - Be clear with your approach by actively engaging the citizens. Too many changes in Ward 7 and 8 occur without civic engagement and input.
 - I pay taxes the same as Ward 1-6 residents yet my return on investment is subpar in comparison and I cannot help but think that this is a result of my neighborhood 95 percent Black.
 - If you need to go door to door, then go door to door.
 - Lastly PLEASE be honest about what is happening across all wards by conducting a rigorous analysis of zoning and rezoning efforts. This is a serious problem and I hope the tool will transparently report how zoning has changed over time and the impact of the rezoning efforts.
 - And as a result of this, develop remedies for these “transactions” by making considerations to rezone in a more fair and equitable way that is sustainable for the core and marginalized groups of all neighborhoods.
- I appreciate the opportunity to comment and look forward to hearing how you plan to keep me informed of the next steps so that I can continue to follow this action item.

Georgette Hagans
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